



Education within the reach of all
A Ministry of Calvary Chapel-Port-au-Prince
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Syllabus

Titre du Cours

HUMAN RESOURCE MANAGEMENT (HRM)

I. Skills Targeted by this Course

- Competence in managing personnel and skills
- Competence in developing and implementing compensation policies
- Competence in recruiting essential human resources for the organization
- Competence in evaluating performance
- Competence in implementing effective communication systems within organizations

II. Meeting Schedule

1st Meeting: Human Capital

Key factors of economic growth

Investing in human resources to strengthen management and development capabilities.

2nd Meeting: Human Resources: New Priorities of Modern Management and Adjustment Programs - Human Resource Management

3rd Meeting: Importance of the Human Resources Function in the Modern Enterprise

Role of HR function in the organizational chart. - Structural organization of the company - HR department

4th Meeting: Personnel Policy and Internal Regulations

5th Meeting: Self-assessment

6th Meeting: Compensation and Benefits - Executive Compensation

7th Meeting: Recruitment and Personnel Selection

8th Meeting: Exam

9th Meeting: Evaluation of Human Resources

10th Meeting: HR Management and Labor Code

11th Meeting: HR Training

12th Meeting: Career Management, Career and Professional Development

13th Meeting: Strategic Human Resource Management

14th Meeting: Information and Communication within the Company

III. Methodology

- Participatory pedagogy
- Theoretical presentations illustrated by concrete cases
- Case studies
- Individual and/or group exercises

IV. Teaching Material

A course document is available to students. Technical sheets, notes prepared by the professor

V. Evaluation

- In-class midterm / presentation
- Group work, research
- Final exam